DEPARTMENT OF THE ARMY US ARMY GARRISON, ABERDEEN PROVING GROUND ABERDEEN PROVING GROUND, MARYLAND

NONAPPROPRIATED FUND POSITION ANNOUNCEMENT

NAF VACANCY ANNOUNCEMENT #OC05-03

OPEN: 18 FEBURARY 2003 NO CLOSING DATE

POSITION TITLE, SERIES, GRADE & PAY: COOK, NA-7404-04, Starting Salary \$8.21 per hour

LOCATION: Morale Welfare Recreation Fund – Various locations in the Aberdeen Area and Edgewood Area such as: Child & Youth Services Division, Golf Program, Recreation Centers, Top of the Bay, Aberdeen Proving Ground, Maryland

TYPE OF APPOINTMENT: Regular Full-time, Regular Part-time, Flexible or Limited Tenure depending upon the need at the time the position is filled. Work schedule may be Regular, Irregular or Rotating. Conversion from a Flexible or Limited Tenure appointment to a Regular Full-time or Regular Part-time may be made non-competitively. Benefits such as annual leave, sick leave, paid holidays, retirement, 401k, medical and life insurance may be elected only by Regular employees. Flexible employees are not eligible for benefits. In the event a flexible employee is converted to regular, benefits will be offered at that time.

AREA OF CONSIDERATION: Open to all interested candidates. Concurrent recruitment from all sources may result in this announcement not being used for a specific vacancy.

BRIEF DESCRIPTION OF DUTIES: Performs a variety of simple cooking tasks such as eggs, pancakes, hamburgers, pizza and steak. Assists in preparing food for cooking such as peeling, paring, washing and/or cleaning fruits and vegetables. Prepares salads and desserts. Assists other cooks.

QUALIFICATION REQUIREMENTS:

- 1. Must have work experience as a short order or grill cook.
- 2. Ability to follow oral and written instructions.
- 3. Ability to do simple arithmetic.
- 4. Ability to use and maintain equipment.
- 5. Knowledge in the characteristics of food prepared.
- 6. Ability to know when foods cooked are done.
- 7. Ability to routinely lift 40 pounds and occasionally 50 pounds.

NAF VACANCY ANNOUNCEMENT #OC05-03 (CONTINUED)

Physical Requirements: Applicant must be physically able to stand and walk for long periods of time. They also must be capable of lifting objects weighing up to 40 pounds and occasionally 50 pounds.

CONDITIONS OF EMPLOYMENT:

- 1. Direct Deposit: As a condition of employment, candidates appointed, competitively promoted or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer within 60 days following the effective date of that action.
- 2. Appointment subject to satisfactory completion of Pre-employment checks.
- 3. You must present your Social Security Card when processed-in at the time of appointment.
- 4. You must complete DA Form 3433-1 (Supplemental Application Form) when selected.
- 5. Positions in Child Care require a health assessment and National Agency Check. Failure to satisfactorily meet these requirements may result in separation.

HOW TO APPLY:

- 1. Submit completed DA Form 3433 (NAF Application) or resume. You must <u>indicate the vacancy announcement number</u> in item 3 on DA Form 3433 or the upper right corner of your resume. Failure to clearly indicate the position for which you desire consideration may result in your not being considered.
- 2. Applicants must complete AMSSB-GCP Form 193 (Supplemental Form to Application for Nonappropriated Fund Employment DA Form 3433).
- 3. Submit completed DA Form 3433-2 (Supplement-A Employment Application Form for Child-Youth Services Positions). This is required for jobs located in Child Care areas only. Failure to complete this form will result in your not being referred for vacancies within Child Care.
- 5. All applicants must complete a DA Form 3433-1 (Supplemental Application Form) as a condition of employment when they are selected. You may elect to complete this form now or wait until a job offer is extended.
- 6. If PRIOR MILITARY, to receive Veteran's Preference a copy of your DD214 must be attached which shows nature of discharge (copy number 4).
- 7. To receive SPOUSE EMPLOYMENT PREFERENCE, you must furnish a copy of your spouse's PCS orders and complete the proper forms requesting preference (AMSSB-GCP Form 192). Refusal by the spouse to participate in established recruitment procedures (i.e. Interview, Knowledge's, Skills and Abilities where required, etc.) is considered a declination of employment and is a basis for termination of Spouse Employment Preference for the current PCS of the sponsor.
- 7. Your application/resume will be considered for this specific open continuous vacancy announcement only. This Open Continuous Announcement may be used to refer qualified

NAF VACANCY ANNOUNCEMENT #OC05-03 (CONTINUED)

HOW TO APPLY (CONTINUED):

applicants for referral each time a new request for referral is received. Your application will remain on file for one year from the date of receipt by the Nonappropriated Funds Civilian Personnel Office provided you are interested and available for employment. If you are contacted and you fail to reply or decline, your application is permanently removed from our files for further consideration for future vacancies. You may reapply in the event you become available at a later date. If you desire consideration for other vacancy announcements, you must submit another application following the requirements that pertain to that announcement.

WHERE TO APPLY: Applications may be submitted to the Nonappropriated Funds Civilian Personnel Office, Lower Level, Building 305 or mailed to: USA Garrison-APG CPAC, 2201 Aberdeen Boulevard, ATTN: AMSSB-GCP-N, Aberdeen Proving Ground, MD 21005-5001 or via e-mail to: NAF@usag.apg,army.mil. Telephone: 410-278-5126. Fax 410-278-0684 Note -If you fax or e-mail your application, please keep your original since it will be required for our records if you are appointed.

EQUAL OPPORTUNITY: Department of the Army Nonappropriated Fund Instrumentalities are Equal Opportunity Employers. Consideration for placement and evaluation of qualifications will be made on a fair and equitable basis without regard to race, sex, creed, national origin, religion, color, lawful political or other affiliation, marital status, physical handicap, age, membership or non-membership in an employee organization. Department of the Army NAF provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, notify the servicing NAF Civilian Personnel unit. Requests for reasonable accommodation are made on a case-by-case basis.

STATEMENT OF WHISTLEBLOWER PROTECTION: Nonappropriated fund employees and applicants will be free from reprisal in making protected disclosures and the confidentiality of employees and applicants making such disclosures will be protected. Any civilian employee or applicants of a nonappropriated fund instrumentality who reasonably believes that a personnel action (including failure to take such action) was taken as reprisal for making a protected disclosure may file a complaint with DOD Inspector General. Such a complaint may be filed by calling the DOD Hotline toll-free (800) 424-9098 or COM (703) 693-5080 or DSN 223-5080 or by letter addressed to DOD Hotline, The Pentagon, Washington, DC 20301-1900.

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